

SELECTING QUESTION TYPES

To Acquire Information On:	Use Question:
What problems there are, who thinks that these are problems, who doubts these are problems, what should be happening (in general), and what is happening (in general).	Type 1
What should be happening (in detail), what is happening (in detail), who has options on the details, and where the attention should be focused during the training.	Type 2
Do the students know what they need to know to attend the training and are the students being truthful with their answers.	Type 3
How people feel about the job, task or skill; how the people feeling about the proposed training, how big of a priority this training is, and how confident the people are about learning the new training.	Type 4
What the source thinks the cause of the problem is and what or which of the causes of the problem is causing the problem.	Type 5
Who are the respondents and does demography or situations influence answer to items.	Type 6

ITEMS AND PURPOSE

TYPE	OPTIMALS	ACTUALS	FEELINGS	CAUSES	SOLUTIONS
1	X	X			
2	X	X			
3		X			
4a			X		
4b			X		X
4c			X		X
4d			X		
5				X	
6					